Demobilization
&
Recovery

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Demobilization

Demobilization-

The orderly, safe and efficient return of a resource to its original location and status.
3 R’s of a School Crisis & Disaster

1) Readiness- level a school is prepared to respond to a crisis or disaster

2) Response- the total sum of a school’s resources and skills to take action when a crisis occurs

3) Recovery- process of restoring social and emotional stability to a school community
Demobilization Considerations

1) Immediate medical and psychological needs
2) Orderly plan to return and replenish resources
3) Considerations for debriefing, recovery and mitigation
Recovery

Proper pre-planning will minimize the time recovery will take. The goal is to restore a school to normal operating status as soon as possible following an event.
Recovery Components

1) Activating and requesting community resources for sheltering, supplies, manpower and other services
2) Implementing continuity of operational plans
3) Locating displaced students and staff
4) Outlining short and long term counseling needs
5) Recovery from academic set backs like loss of instructional time
Recovery Components cont’d

6) Physical and emotional healing of students and staff
7) Repair and restoration of facilities
8) Recovery of operational systems such as Human Resources and Financial Systems
9) Establish Memorial Sites
10) Acknowledgement of anniversary dates of events
Summary

Demobilization and Recovery are just as important as the other components of a Safety Plan.

Pre-planning will make implementation easier and bring incidents to a safe and efficient end.