

Demobilization & Recovery

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Demobilization

Demobilization-

The orderly, safe and efficient return of a resource to its original location and status.

3 R's of a School Crisis & Disaster

- 1) Readiness- level a school is prepared to respond to a crisis or disaster
- 2) Response- the total sum of a schools resources and skills to take action when a crisis occurs
- 3) Recovery- process of restoring social and emotional stability to a school community

Demobilization Considerations

- 1) Immediate medical and psychological needs
- 2) Orderly plan to return and replenish resources
- 3) Considerations for debriefing, recovery and mitigation

Recovery

Proper pre-planning will minimize the time recovery will take. The goal is to restore a school to normal operating status as soon as possible following an event.

Recovery Components

- 1) Activating and requesting community resources for sheltering, supplies, manpower and other services
- 2) Implementing continuity of operational plans
- 3) Locating displaced students and staff
- 4) Outlining short and long term counseling needs
- 5) Recovery from academic set backs like loss of instructional time

Recovery Components cont'd

- 6) Physical and emotional healing of students and staff
- 7) Repair and restoration of facilities
- 8) Recovery of operational systems such as Human Resources and Financial Systems
- 9) Establish Memorial Sites
- 10) Acknowledgement of anniversary dates of events

Summary

Demobilization and Recovery are just as important as the other components of a Safety Plan.

Pre-planning will make implementation easier and bring incidents to a safe and efficient end.